

The Self Evaluating Board

A suggested template for Search Committee self assessment

This has been based on an individual Search Committee's Terms of Reference i.e. the duties placed by the board on the committee are the basis for its assessment of its performance

Purpose: to assess the committee's performance and terms of reference

- **each member should complete the questionnaire individually prior to the committee meeting at which self assessment will take place**
- **the committee will review and moderate the outcomes**
- **an aggregated report will be produced and included within the overall board self assessment process**

	Strongly Agree	Agree	Dis-agree	Strongly Disagree
The committee's terms of reference are appropriate for purpose				
How might performance be improved?				
The committee's mix of skills and experience enables it to fulfil its responsibilities to the Corporation under its Terms of Reference				
How might performance be improved?				
The committee has advised the Corporation on the appointment of members (other than for staff or student members who are elected)				
How might performance be improved?				
The committee has overseen the nomination process for student and staff members				
How might performance be improved?				

	Strongly Agree	Agree	Dis-agree	Strongly Disagree
The committee has advised the Corporation on the annual review of the Student Council constitution				
How might performance be improved?				
The committee has advised the Corporation on matters of board search strategies and succession and review of the Corporation's Succession Policy				
How might performance be improved?				
The committee has as a standing item reviewed the Skills Audit used by the Corporation and composition and membership of the board and when necessary made recommendations for change to the board				
How might performance be improved?				
The committee has overseen the induction programme for members				
How might performance be improved?				
The committee has annually made recommendations to the Corporation on its composition				
How might performance be improved?				

	Strongly Agree	Agree	Dis-agree	Strongly Disagree
The committee has reviewed the contribution of existing members eligible for reappointment. The review has included data on attendance at meetings, college events and training events				
How might performance be improved?				
<p>The committee has <i>(separate response required for each of the following)</i>:</p> <ul style="list-style-type: none"> a) researched suitable candidates for vacancies, either through open advertisements or initiating other alternative strategies b) assessed candidate's suitability against explicit selection criteria and established process, including interview and confidential references c) put forward recommendations for each vacancy to the Corporation 				
How might performance be improved?				