Study uses 2002–2012 ILR-WPLS administrative data to estimate returns to FE learning for those who achieve their highest learning aim, relative to those who have the same highest learning aim, but do not achieve.

Findings provide a robust estimate of the value added from FE learning, with all categories of qualification providing positive and statistically significant earnings premiums.

**RETURN TO LEVEL 1 AND 2 MATHS AND ENGLISH**

*Amongst Level 2 achievers*

- Female Earning Returns: 4%
  - Level 2: 9%
  - Level 3: 8%
- Male Earning Returns: 2%
  - Level 2: 13%
  - Level 3: 9%

*Amongst Level 3 achievers*

- Female Employment Probability Premiums (percentage points)
  - Level 2: 4%
  - Level 3: 3%
- Male Employment Probability Premiums (percentage points)
  - Level 2: 11%
  - Level 3: 7%

**Estimates represent average returns to Full Level 2/3 qualifications (except for Maths and English which is Level 1/2) 3-5 years after learning.**

**SECTOR SUBJECT AREAS (FEMALE-DOMINATED)**

*Adult Social Care*
- Level 2: 12% (3)
- Level 3: 14% (4)

*Child Development*
- Level 2: 6% (3)
- Level 3: 11% (6)

*Hair and Beauty*
- Level 2: 8% (3)
- Level 3: 7% (2)

**SECTOR SUBJECT AREAS (MALE-DOMINATED)**

*Construction*
- Level 2: 16% (2)
- Level 3: 15% (0)

*Engineering and Manufacturing*
- Level 2: 12% (0)
- Level 3: 16% (3)

*Transportation*
- Level 2: 16% (3)
- Level 3: 19% (0)