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# The Composition of English Further Education Corporations and College Governance Frameworks

Appendix 3: The data tables

6 May 2014

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### Appendix 3: The data tables

This Appendix provides the data to support the AoC Report *The Composition of English Further Education Corporations and College Governance Frameworks*. It is published separately from the main report. The data in this appendix is provided in the order that the questions were set.

There were 188 respondents to the survey. The General Further Education Colleges (GFECs) and Tertiary Colleges were dealt with as one group throughout the analysis. These together with the Sixth Form Colleges (SFCs), the Agricultural and Horticultural Colleges (A&HCs) and Art and Design and Performing Arts Colleges (AD &PAs), which constitute 183 of the responses, are exempt charities and use the standard Further Education (FE) Instrument and Articles of Government to underpin their governance frameworks. The other five respondents were three Specialist Designated Colleges and two Special Colleges which are registered charities and do not have to use the FE Instrument and Articles of Government. Accordingly the analysis in this report focuses on the 183 colleges which are referred to as the college sector.

**Table 1: Number of responses to survey nationally and regionally**

Responses to AoC Survey										
Type of college	National	Regions								
		E	EM	Lon	NE	NW	SE	SW	WM	Y&H
GFEC & Tertiary	136	12	14	15	7	23	21	12	17	15
SFCs	33	3	1	5	2	6	7	2	2	5
A&HCs	11	1	1	1	0	1	3	3		1
AD&PAs	3				1			1	1	
Designated	3			2			1			
Other	2						1		1	
All respondents	188	16	16	23	10	30	33	18	21	21

**Table 2: Number of responses to survey by type of college**

Response rate for survey across college sector			
Type of college	Number of responses	No. of English Colleges <sup>1</sup>	% Response rate
GFECs	136	218	62%
SFCs	33	93	35%
A&HCs	11	15	73%
AD&PAs	3	3	100%
Total	183	329	56%

**Table 3: Regional response rates**

Region	Total number of colleges in regions <sup>1</sup>	Number of Responses from regions	% Response rate
Eastern	31	16	52%
East Midlands	22	16	73%
London	43	23	53%
North East	20	9	45%
North West	56	30	54%
South East	58	32	55%
South West	28	17	61%
West Midlands	39	20	51%
Yorkshire & Humberside	32	20	63%
National	329	183	56%

<sup>1</sup> Excludes the 10 Special Designated Colleges - seven in the London Region and one in each of the South East, West Midlands and Yorkshire and Humberside regions

## Governance frameworks

1. Has your college governing body decided to revise its Instrument and Articles using these new freedoms? Yes/No

- If no, do you anticipate that your governing body may decide to revise its Instrument & Articles during 2013/14?

Question1: Changes to the Instrument and Articles of Government							
Region	No. of colleges responding	Already decided to make changes	%	Not decided but may make changes in 2013/14	%	Decided or may make changes	%
Eastern	16	13	81%	3	19%	16	100%
East Midlands	16	8	50%	4	25%	12	75%
London	21	6	29%	10	48%	16	76%
North East	10	3	30%	3	30%	6	60%
North West	29	11	38%	13	45%	24	83%
South East	31	19	61%	7	23%	26	84%
South West	18	9	50%	4	22%	13	72%
West Midlands	20	11	55%	1	5%	12	60%
Y&H	21	13	62%	8	38%	21	100%
Responses	182	93	51%	53	29%	146	80%

2. Has your college developed any of the following business models?

- Creation of a group structure
- Legal federation with another College
- Sponsorship of an Academy
- Sponsorship of a Free School
- Sponsorship of a University Technical College
- Sponsorship of a Studio School
- Other model (please specify)

Question 2: Has your college developed any of the following business models?										
Number of colleges	Group Structure	Federation	Sponsor					Type of colleges		
			Academy	Free school	UTC	Studio school		GFECs	SFCs	A&HCs
1	✓	✓	✓				✓	1		
1	✓		✓				✓	1		
1	✓		✓					1		
1	✓				✓			1		
16	✓	No sponsorships						14	2	
1			✓		✓		✓	1		
4			✓		✓			1	3	
27			✓					22	4	1
1				✓					1	
4							✓	4		
1					✓		✓	1		
Total										
58	20	1	35	1	7	8		47	10	1

3. What is the standard term of appointment for your governors?

- 1 year
- 2 years
- 3 years
- 4 years
- Varies according to role

Question 3: What is the standard term for your governors?		
Term of office	No. of colleges	%
1 year	0	0%
2 years	4	2%
3 years	22	12%
4 years	139	76%
Varies	18	10%
Responses	183	100%

4. Does your college have overall term limits for governors?

Does your College have overall term limits for Governors?			Type of college			
Reponses	No. of colleges	%	GFEC	SFC	A&HC	AD&PA
Yes	99	55%	76	15	7	1
No	81	45%	58	17	4	2
Responses	180	100%	134	32	11	3

5. What is the term for your chair?

Term of chair	No. of colleges
1 year	51
2 years	51
3 years	27
4 years	37
5 years	1
6 years	1
9 years	1
Other more complex policy	4
None set	7
No response	3
	183

6. How long has your current chair been in place?

Question 6: How long has your current chair been in place?			
Period chair has been in place	No of colleges	%	Cumulative %
Less than 1 year	31	17%	17%
1 year	49	27%	44%
2 years	25	14%	57%
3 years	15	8%	66%
4 years	9	5%	70%
5 years	18	10%	83%
6 years	4	2%	87%
7 years	9	5%	87%
8 years	4	2%	90%
9 years	3	2%	91%
10 or more years	15	8%	99%
Vacancy	1	1%	100%
<b>Total colleges</b>	<b>183</b>	<b>100%</b>	

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## Governing body composition

7. Which committees does your college have?

- Search
- Audit
- Remuneration
- Quality/Standard/Achievement
- Finance
- Building Projects/Estates
- Other (please specify)

<b>Question 7: Which committees does your college have?</b>	
Standing committees	College Sector
Audit	183
Search	174
Remuneration	161
Quality & Standards (& achievement)	133
Finance	124
Building Projects and Estates	41

Table 4 is a supplementary analysis of the responses to Question 7.

**Table 4: Number of standing committees**

<b>Number of standing committees</b>					
Number of committees	College Sector	GFECs	SFCs	A&HCs	AD&PAs
1	3	3	0		
2	6	5	1		
3	28	21	6	1	
4	25	21	3		1
5	71	54	10	6	1
6	27	19	6	2	
7	19	10	6	2	1
8	4	3	1		
Total	183	136	33	11	3

8. How many governors does the college have in the following categories?

- Student governor (s)
- Staff governor (s)



- Parent governor (s)
- Principal/Chief executive
- Business/Employer governor (s)
- Other governor (s)
- Co-opted governor (s)
- Total number of governors

Question 8: How many governors does the college have in the following categories by region										
Region	No. of colleges	Type of governor								Total
		Student	Staff	Parent	Principal/Executive	Business/Employer	Other	Total governors excluding co-opted	Co-opted	
Eastern	15	30	30	4	15	101	85	265	10	275
East Midlands	16	31	27	1	16	135	62	272	8	280
London	20	39	38	6	20	118	132	353	12	365
North East	10	19	19	3	10	55	64	170	4	174
North West	30	60	57	7	31	178	185	518	21	539
South East	31	59	60	12	33	218	159	541	36	577
South West	18	36	34	4	18	135	94	321	6	327
West Midlands	20	38	38	2	20	131	110	339	13	352
Yorkshire & Humberside	20	40	39	7	20	158	92	356	13	369
Total responses	180	352	342	46	183	1229	983	3135	123	3258

Question 8: How many governors does the college have in the following categories by type of college										
Type of college	No. of colleges	Type of governor								Total
		Student	Staff	Parent	Principal/Executive	Business/Employer	Other	Total governors excluding co-opted	Co-opted	
College Sector	180	352	342	46	183	1229	983	3135	123	3258
Non-SFCs	147	286	278	4	150	1035	797	2550	100	2650
SFCs	33	66	64	42	33	194	186	585	23	608
GFECs	133	258	252	3	136	909	735	2293	83	2376
A&HCs	11	22	19	1	11	88	62	203	17	220
AD&PAs	3	6	7	0	3	38	0	54	0	54

Table 5-8 are supplementary tables showing the analysis of internal/external, student, staff and parent governors.

Independent/external governors on corporations													
Type of college	No of colleges	No. of independent/external governors											Total number of governors
		6	7	8	9	10	11	12	13	14	15	16	
College Sector	180	1	1	2	9	17	34	28	38	24	24	2	2212
Non-SFCs	147	0	1	2	4	13	29	23	30	19	24	2	1832
SFCs	33	1	0	0	5	4	5	5	8	5	0	0	380
GFECs	133	0	1	2	4	13	27	21	26	18	20	1	1644
A&HCs	11	0	0	0	0	0	2	1	2	1	4	1	150

**Table 5: Number of independent/external governors on corporations**

**Table 6: Number of student governors on corporations**

Type of college	No. of colleges	No. of student governors on corporations			Number of student governors
		1	2	3	
College Sector	180	10	168	2	352
Non-SFCs	147	10	135	2	286
SFCs	33	0	33	0	66
GFECs	133	10	121	2	256
A&HCs	11	0	11	0	22

**Table 7: Number of staff governors on corporations**

Type of college	No. of colleges	No. of staff governors on corporations			Number of staff governors
		1	2	3	
College Sector	180	23	152	5	342
Non-SFCs	147	20	123	4	278
SFCs	33	3	29	1	64
GFECs	133	17	113	3	258
A&HCs	11	3	8	0	19

**Table 8: Number of parent governors on corporations**

Type of college	No of colleges	No. of parent governors			Number of governors
		0	1	2	
College Sector	180	144	26	10	46
Non-SFCs	147	144	2	1	4
SFCs	33	0	24	9	42
GFECs	133	131	1	1	3
A&HCs	11	10	1	0	1

Table 9 shows the further analysis of co-opted governors based on other information supplied in the survey and in some cases direct contact with respondent colleges.

**Table 9: Co-opted governors on corporation or not?**

Co-opted governors on corporation or not?			
Type of college	Co-opted	Co-opted not on corporation	Co-opted on corporation
College Sector	123	106	17
Non-SFCs	100	95	5
SFCs	23	11	12
GFECs	83	78	5
A&HCs	17	17	0
AD&PAs	0	0	0

9. Number of vacancies on governing body by category.

- Student governor (s)
- Staff governor (s)
- Parent governor (s)
- Principal/Chief executive
- Business/Employer governor (s)
- Other governor (s)
- Co-opted governor (s)
- Total number of governors

Question 9: Number of vacancies on governing body by governor category										
Type of college	Number of colleges	Type of governor (excluding co-opted governor)						Total	Co-opted governors	Grand total
		Student	Staff	Parent	Principal	Business/ Employer	Other			
College Sector	180	83	18	9	0	96	75	281	9	290
Non-SFCs	147	71	17	3	0	87	60	238	8	246
SFCs	33	12	1	6	0	9	15	43	1	44
GFECs	133	62	17	3	0	79	58	219	6	225
A&HCs	11	7	0	0	0	3	2	12	2	14
AD&PAs	3	2	0	0	0	5	0	7	0	7

10. What is the total size of governing body?

Question 10: What is the total size of governing body?		
Type of college	No. of colleges	No. on corporation
College Sector	183	3204
Non-SFCs	150	2607
SFCs	33	597
GFECs	136	2350
A&HCs	11	203
AD&PAs	3	54

All 183 colleges responded to this question. The size of corporations includes 17 co-opted governors who are corporation members and three GFECs with 52 governors overall on their corporations, who did not give a breakdown of their corporations by type of governor (questions 9&10).

**Table 10: Number of governors on corporation**

Type of College	No of Colleges	Number of Governors on Corporation									
		11	12	13	14	15	16	17	18	19	20
College Sector	183	1	2	3	9	13	33	21	38	20	43
Non-SFCs	150	1	1	3	7	10	31	21	32	12	32
SFCs	33	0	1	0	2	3	2	0	6	8	11
GFECs	136	1	1	3	7	10	29	19	28	11	27
A&HCs	11	0	0	0	0	0	2	2	1	1	5
AD&PAs	3	0	0	0	0	0	0	0	3	0	0

11. Excluding student governors or governors who are employed by the college, how many governors does the college have in the following employment sectors or with the following skills (choose the one that is most appropriate)?

- Education (schools)
- Education (further)
- Education (higher)

- Education (other)
- Health and Social Care
- Finance (including banking and insurance)
- Law
- HR/Personnel
- Marketing/Communications
- Engineering
- Construction/Property (including surveyors, architects)
- Hospitality/Leisure/Tourism (including restaurateurs etc)
- Agriculture/Food (including food production, processing and manufacture)
- Retail
- Other
- Total number of governors

<b>Question 11: Employment sectors or skills of governors</b>					
Background experience	Type of college				
	College Sector	Non-SFCs	SFCs	GFECs	A&HCs
Education (schools)	167	128	39	119	6
Education (further)	168	140	28	128	11
Education (higher)	180	143	37	128	9
Education (other)	78	59	19	54	5
Total number of governors	593	470	123	429	31
Background experience	College Sector	Non-SFCs	SFCs	GFECs	A&HCs
Education	593	470	123	429	31
Health & Social Care	93	72	21	68	4
Finance	410	333	77	309	20
Law	150	123	27	113	9
HR/Personnel	153	125	28	123	1
Marketing & Communications	118	100	18	90	6
Engineering	112	96	16	90	5
Construction & Property	126	105	21	95	8
Hospitality/Leisure/Tourism	48	41	7	37	3
Agriculture/Food	53	53	0	26	27
Retail	39	37	2	33	4
Other	428	358	70	331	19
Total number of governors at 175 colleges	2323	1913	410	1744	137

AD&PAs are included in the College Sector and Non-SFCS but because they are so small in number they are not shown as a separate column.

12. What is the gender balance of the governing body?

<b>Question12: What is the gender balance of the governing body?</b>			
Type of college	Female	Male	Total
College Sector	1082	1791	2873
Non-SFCs	861	1452	2313
SFCs	221	339	560
GFECs	785	1291	2076
A&HCs	58	132	190
AD&PAs	18	29	47

13. What is the age balance of your governing body? Please give numbers in each age group. Include estimates if you do not have exact ages of individuals

- 24 or under
- 25 - 34
- 35 – 44
- 45 - 54
- 55 – 64
- 65 - 74
- 75 or over
- Total number of governors

<b>Question 13: What is the age balance of your governing body?</b>									
Type of college	Number of colleges responding	Age categories							Total number of Governors
		24 or under	25 - 34	35 - 44	45 - 54	55 - 64	65 - 74	75 or over	
College Sector	171	246	131	353	787	840	351	24	2732
Non-SFCs	140	193	104	276	624	708	290	20	2215
SFCs	31	53	27	77	163	132	61	4	517
GFECs	127	179	95	251	582	628	241	17	1993
A&HCs	11	12	7	20	32	69	48	3	191
AD&PAs	2	2	2	5	10	11	1	0	31



Do any of the governors hold the following public positions?

- MP
- Councillor
- Member of Local Enterprise Partnership Board
- Member of Local Enterprise Partnership Skills/Employment Committee

Question 14: Do any of the governors hold the following public positions?								
Number of colleges	MPs	Councillor	LEP Board member	LEP Committee member	Type of colleges			
					GFECs	SFCs	A&HCs	AD&PAs
2	✓				2			
58		✓			38	11	7	2
16		✓	✓		14		2	
10		✓		✓	9	1		
6		✓	✓	✓	6			
15			✓		12	3		
4			✓	✓	4			
5				✓	4	1		
116								
Totals								
116	2	90	41	25	89	16	9	2



14. Please record the numbers of governors who self-assess themselves as having disabilities (if known).

<b>Question15: Governors who self-assess themselves as having disabilities</b>	
<b>Responses</b>	<b>No. of colleges</b>
Governors with disabilities	48
"0" or "none"	82
Total respondents	130
Blank (no response)	48
Not known	1
N/A	4
Total	53
All colleges in survey	183

<b>Question 13: Number of governors with disabilities</b>				
<b>No. of colleges</b>	<b>No. of governors per college with disabilities</b>	<b>Total number of governors with disabilities</b>	<b>No. of governors on corporations</b>	<b>% of disabled governors</b>
82	0	0	1448	
37	1	37	649	
7	2	14	115	
4	3	12	70	
130		63	2282	

15. What is the ethnic composition of your governing body? Please include numbers in each group if known or not provided if not. This data is being collected to aid benchmarking between colleges

- White British/ English/ Scottish/ Northern Irish
- White Irish
- White Gypsy or Irish Traveller
- White Other
- White and Black Caribbean
- White and Black African
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian/Asian British
- Black African
- Black Caribbean
- Any other Black / African / Caribbean
- Arab
- Any other ethnic group
- Not provided

One hundred and sixty-five colleges (90% of respondents) provided details of their college's ethnic composition (provided on the next page). The analysis in the report excludes the 53 governors for whom details were not provided by respondents.

Region/area	No. of colleges	White British/ English/ Scottish/ Northern Irish	White Irish	White Gypsy or Irish Traveller	White Other	White and Black Caribbean	White and Black African	White and Asian	Other mixed / multiple ethnic background	Indian	Pakistani	Bangladeshi	Chinese	Any other Asian/Asian British	Black African	Black Caribbean	Any other Black / African / Caribbean	Arab	Any other ethnic group	Not provided	Totals
Eastern	14	189	3	0	5	0	0	0	0	4	0	0	0	6	2	1	2	1	1	13	227
East Midlands	15	198	2	0	4	1	5	1	2	3	1	0	0	4	1	4	0	0	0	3	229
London	19	200	2	0	9	4	1	1	8	6	6	1	1	7	9	29	10	1	3	6	304
North East	8	107	0	0	3	0	0	1	0	1	0	0	0	0	1	0	0	0	0	2	115
North West	26	381	3	0	4	0	0	0	2	6	5	1	0	7	1	0	1	0	0	3	414
South East	28	409	2	0	10	0	1	4	5	2	3	0	4	4	2	4	1	0	2	11	464
South West	17	257	2	0	5	0	0	0	5	2	0	0	0	1	1	1	0	1	0	9	284
West Midlands	20	268	3	0	4	1	0	0	1	8	2	0	0	5	4	6	1	0	2	1	306
Yorkshire & Humberside	18	262	0	0	3	0	0	0	1	5	6	0	1	2	2	2	0	1	1	5	291
National	165	2271	17	0	47	6	7	7	24	37	23	2	6	36	23	47	15	4	9	53	2634